

**WOOD COUNTY EDUCATIONAL SERVICE CENTER  
2019 - 2020 SALARY SCHEDULE  
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**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Supervisors**  
**2019 - 2020 School Year**

Step	10 Month	11 Month	12 Month
0	58,462	63,020	66,457
1	59,924	64,853	68,318
2	61,385	66,686	70,178
3	62,847	68,519	72,040
4	64,308	70,353	73,901
5	65,770	72,187	75,761
6	67,231	74,020	77,622
7	68,902	75,853	79,483
10	70,572	77,457	81,343
15	72,242	79,061	83,204
20	73,913	80,665	85,065
25	75,583	82,499	86,926
30	77,253	84,332	88,787

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Nine Month**  
**2019 - 2020 School Year**

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	32,877	34,093	35,967
1	34,093	35,527	37,513
2	35,310	36,957	39,058
3	36,526	38,390	40,603
4	37,743	39,821	42,148
5	38,959	41,254	43,694
6	40,176	42,684	45,239
7	41,392	44,118	46,784
8	42,609	45,548	48,329
9	43,825	46,981	49,874
10	45,041	48,415	51,420
11	46,258	49,845	52,965
12	47,474	51,278	54,510
13	48,691	52,708	56,055
14	49,907	54,142	57,601
15	49,907	55,572	59,146
16	49,907	57,005	60,691
17	51,124	58,437	62,664
19	52,340	59,868	64,636
25	53,557	61,299	66,412
30	54,773	62,730	68,187

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - ED - MD Teacher**  
**2019 - 2020 School Year**

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	36,526	38,390	40,603
1	36,526	38,390	40,603
2	36,526	38,390	40,603
3	36,526	38,390	40,603
4	37,743	39,821	42,148
5	38,959	41,254	43,694
6	40,176	42,684	45,239
7	41,392	44,118	46,784
8	42,609	45,548	48,329
9	43,825	46,981	49,874
10	45,041	48,415	51,420
11	46,258	49,845	52,965
12	47,474	51,278	54,510
13	48,691	52,708	56,055
14	49,907	54,142	57,601
15	49,907	55,572	59,146
16	49,907	57,005	60,691
17	51,124	58,437	62,664
19	52,340	59,868	64,636
25	53,557	61,299	66,412
30	54,773	62,730	68,187

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Associates Degree**  
**2019 - 2020 School Year**

Step	Salary *
0	27,997
1	29,079
2	30,160
3	31,242
4	32,324
5	33,405
6	34,523
7	35,679
8	36,874
9	38,109
10	39,443
11	40,823
12	42,252

\* Certified days based on 185 days

\* Non-certified days based on 9-month calendar

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - School Improvement Specialist**  
**2019 - 2020 School Year**

Step	10 Month
0	60,822
1	62,675
2	64,528
3	66,380
4	68,233
5	70,086
6	71,938
7	73,788

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule**  
**Occupational Therapist/Physical Therapist**  
**2019 - 2020 School Year**

Step	Nine Months
0	42,972
1	44,443
2	45,916
3	47,387
4	48,860
5	50,334
6	51,805
7	53,278
8	54,749
9	56,223
10	57,694
11	59,167
12	60,639
13	62,111

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Nine Month**  
**Speech Language Pathologist**  
**2019 - 2020 School Year**

Step	Bachelor	Masters
0	42,972	47,011
1	44,443	48,621
2	45,916	50,233
3	47,387	51,843
4	48,860	53,454
5	50,334	55,066
6	51,805	56,676
7	53,278	58,287
8	54,749	59,897
9	56,223	61,509
10	57,694	63,117
11	59,167	64,730
12	60,639	66,339
13	62,111	67,950



**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Psychologist**  
**2019 - 2020 School Year**

Step	12 Month
0	61,241
1	62,563
2	63,886
3	65,208
4	66,531
5	67,853
6	69,175
7	70,498
8	71,820
9	73,143
10	74,465
11	75,788
12	77,110
13	78,433

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Special Contract Employee**  
**2019 - 2020 School Year**

Location	Daily Rate
Bowling Green	95.27
Eastwood	128.21
Northwood	95.27

1.85% increase on base BG  
2% increase on base EW  
Adopted 2/26/19  
Amended 5/28/19

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule**  
**Support Team Resource Coordinator - ED Program**  
**2019 - 2020 School Year**

Step	Without Degree *	With Degree *
0	24,908	27,998
1	25,655	29,078
2	26,425	30,159
3	27,217	31,242
4	28,034	32,323
5	28,876	33,405
6	29,741	34,522
7	30,634	35,678
8	31,552	36,873
9	32,500	38,108
10	33,474	39,442
11	34,479	40,823
12	35,513	42,251

\* Days based on ED Classified 9-month calendar

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Youth Empowerment Program Manager**  
**2019 - 2020 School Year**

Step	12 Month
0	43,834
1	45,458
2	47,078
3	48,699
4	50,323
5	51,944
6	53,565
7	55,189
8	56,810
9	58,431
10	60,055
11	61,675
12	63,296
13	64,920
14	66,541

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Executive Secretary**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	29,825
1	31,189
2	32,293
3	33,395
4	34,577
5	35,522
6	36,494
7	37,491
8	38,515
9	39,565
10	40,668
11	41,797
12	42,952
16	44,113
20	45,215
25	46,378

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Custodian**  
**2019 - 2020 School Year**

Step	12 Month
0	22,744
1	23,654
2	24,564
3	25,474
4	26,383
5	27,293
6	28,203
7	29,112
8	30,022
9	30,932
10	31,841
11	32,752
12	33,662
16	34,578
20	35,487
25	36,399

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Secretarial Staff**  
**2019 - 2020 School Year**

Step	12 Month
0	22,744
1	23,654
2	24,564
3	25,474
4	26,383
5	27,293
6	28,203
7	29,112
8	30,022
9	30,932
10	31,841
11	32,752
12	33,662
16	34,578
20	35,487
25	36,399

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Fiscal Office**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	14.61
1	15.28
2	15.82
3	16.36
4	16.94
5	17.40
6	17.88
7	18.37
8	18.87
9	19.38
10	19.92
11	20.47
12	21.04
16	21.61
20	22.15
25	22.72

Assistant to the Treasurer:	Rate + 45%
Payroll Specialist:	Rate + 16%
Payroll/Accounting Assistant:	Rate + 12%
Fiscal Data Specialist:	Rate + 12%
Bookkeeper:	Rate + 12%



**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Transition Paraprofessional**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	17.55
1	18.06
2	18.58
3	19.10
4	19.63
5	20.14
6	20.66
7	21.20
10	21.72
15	22.23
20	22.77
25	23.28

1.85% increase on base  
Adopted 2/26/19

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule**  
**In-School Reassignment Coordinator - Perrysburg**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	23.93
1	24.44
2	24.95
3	25.46
4	25.96
5	26.48
6	26.99
7	27.50
10	28.00
15	28.51
20	29.02
25	29.53

1.85% increase on base  
 Adopted 2/26/19  
 Amended 3/26/19

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Unit Paraprofessional**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	16.02
1	16.54
2	17.06
3	17.57
4	18.10
5	18.61
6	19.13
7	19.67
10	20.19
15	20.71
20	21.24
25	21.75

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Paraprofessional\***  
**2019 - 2020 School Year**

Step	Hourly Rate
0	11.20
1	11.57
2	11.94
3	12.30
4	12.67
5	13.04
6	13.40
7	13.78
10	14.15
15	14.50
20	14.87
25	15.24

*\* For all aides whose initial hire date with the WCESC was on or After 03-26-96.*

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Paraprofessional\***  
**(Grandfathered)**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	11.09
1	11.86
2	12.67
3	13.45
4	14.21
5	14.97
6	15.73
7	16.40
8	17.32
9	18.09
10	18.87
11	19.64

*\* For all aides whose initial hire date with the WCESC was on or Before 03-26-96.*

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - WCESC Substitute Rates**  
**2019 - 2020 School Year**

Substitute Aide	65.00 Per Day
Substitute Teacher	85.00 Per Day
Substitute Bus Monitor	8.72 Per Hour
Substitute Custodian	8.78 Per Hour

0% Increase Substitute Aide/Substitute Teacher  
1.85% Increase Substitute Bus Monitor/Substitute Custodian  
Adopted 2/26/19

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Wood County Substitute Network**  
**Teacher Sub Rates**  
**2019 - 2020 School Year**

District	Daily Rate
Eastwood	85.00
Lake	85.00
Northwood	85.00
Bowling Green	85.00
- Bowling Green - Consecutive Assignment Days 11 - 30	93.00
- Bowling Green - Consecutive Assignment Days 31 - 60	112.00
- Bowling Green - Consecutive Assignment Days 61 +	185.25

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - NWOET - Administrative**  
**2019 - 2020 School Year**

Step	Bachelor's	Master's	Master's +30	Ph.D. or Equivalent
0	31,235	36,858	45,292	49,821
1	33,748	39,991	49,357	54,293
3	36,574	43,523	53,947	59,342
5	39,760	47,513	59,143	65,057
8	43,355	52,021	65,033	71,537
10	47,422	57,143	71,725	78,898
15	49,793	60,000	75,311	82,842
20	52,283	63,000	79,076	86,984
25 +	54,897	66,150	83,030	91,333



**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - NWOET - Seasonal Student Worker**  
**Effective 8/17/2019**

Step	Receptionist/Clerical Student - Technical Support Student	Merit Bonus (supervisor recommended)
0	8.55	.25 - .50
1	8.75	.25 - .50
2	9.00	.25 - 1.00
3	9.25	.25 - 1.00
4	9.50	.25 - 1.00

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - NWOET - Professional Trainer I**  
**2019 - 2020 School Year**

<b>Step</b>	<b>Professional Trainer I Hrly Rate</b>	<b>Merit Bonus</b> <i>(supervisor recommended)</i>
0	25.00	.25 - 2.50
1	25.00	.25 - 2.50
2	25.00	.25 - 3.50
3	25.00	.25 - 5.00
4	25.00	.25 - 7.50
5	25.00	.25 - 10.00

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Professional Trainer II**  
**2019 - 2020 School Year**

<b>Step</b>	<b>Professional Trainer II Hrly Rate</b>	<b>Merit Bonus</b> <i>(supervisor recommended)</i>
0	50.00	1.00 -10.00
1	50.00	1.00 -15.00
2	50.00	1.00 -15.00
3	50.00	1.00 -20.00
4	50.00	.50 - 25.00
5	50.00	.50 - 25.00

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - Professional Trainer Assistant**  
**2019 - 2020 School Year**

Step	Professional Trainer Assistant Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	15.00	.25 - 2.50
1	15.00	.25 - 3.25
2	15.00	.50 - 4.00
3	15.00	.50 - 5.00
4	15.00	.50 - 6.00
5	15.00	.50 - 7.50

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Director**  
**2019 - 2020 School Year**

Step	12 Month
0	69,800
1	71,824
2	73,834
3	75,828
4	77,799
5	79,744
6	81,658
7	83,535
8	85,372
9	87,165
10	88,909
11	90,598
12	92,228

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Program Supervisor**  
**2019 - 2020 School Year**

Step	12 Month
0	53,575
1	55,182
2	56,736
3	58,236
4	59,683
5	61,076
6	62,415
7	63,701
8	64,933
9	66,112
10	67,237
11	68,308
12	69,326

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Academic Support Coordinator**  
**2019 - 2020 School Year**

Step	Salary
0	37,363
1	38,487
2	39,611
3	40,704
4	41,798
5	42,892
6	43,955
7	45,018
8	46,051
9	47,053
10	48,056

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Site Coordinator**  
**2019 - 2020 School Year**

Step	12 Month
0	29,685
1	30,576
2	31,460
3	32,342
4	33,216
5	34,078
6	34,929
7	35,767
8	36,590
9	37,393
10	38,176
11	38,940
12	39,680



**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Senior Team Leader / Program Quality**  
**Coordinator**  
**2019 - 2020 School Year**

Step	Salary
0	14.28
1	14.71
2	15.14
3	15.56
4	15.98
5	16.39
6	16.80
7	17.21
8	17.60
9	17.98
10	18.37

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Education Liaisons / Tutors**  
**2019 - 2020 School Year**

Step	Bachelor Base <i>(Hourly Rate)</i>	150 Semester Hours Base <i>(Hourly Rate)</i>	Masters Base <i>(Hourly Rate)</i>
0	25.39	26.33	27.77
1	26.33	27.43	28.97
2	27.27	28.54	30.16
3	28.21	29.65	31.35
4	29.15	30.75	32.55
5	30.08	31.86	33.74
6	31.02	32.96	34.93

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Customer Service Account Specialist**  
**Administrative Support Specialist**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	14.61
1	15.28
2	15.82
3	16.36
4	16.93
5	17.40
6	17.87
7	18.36
8	18.87
9	19.38
10	19.91
11	20.48
12	21.04

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Data Assistant**  
**2019 - 2020 School Year**

Step	Hourly Rate
0	12.23
1	12.59
2	12.96
3	13.32
4	13.68
5	14.04
6	14.39
7	14.74

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Seasonal Program Assistants**  
**2019 - 2020 School Year**  
**Effective 8.19.19**

Step	Hourly Rate
0	10.53
1	10.85
2	11.16
3	11.48
4	11.79
5	12.09
6	12.39
7	12.69

**WOOD COUNTY EDUCATIONAL SERVICE CENTER**  
**Salary Schedule - CLC Seasonal Team Leaders**  
**2019 - 2020 School Year**  
**Effective 8.19.19**

Step	Hourly Rate
0	12.06
1	12.41
2	12.78
3	13.14
4	13.49
5	13.85
6	14.19
7	14.53