

**WOOD COUNTY EDUCATIONAL SERVICE CENTER
2020 - 2021 SALARY SCHEDULE
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WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Supervisors
2020-2021 School Year

Step	10 Month	11 Month	12 Month
0	59,777	64,437	67,952
1	61,271	66,312	69,855
2	62,766	68,186	71,757
3	64,260	70,060	73,660
4	65,755	71,936	75,563
5	67,249	73,810	77,465
6	68,744	75,685	79,368
7	70,451	77,559	81,271
10	72,160	79,199	83,173
15	73,867	80,839	85,076
20	75,575	82,480	86,979
25	77,283	84,354	88,881
30	78,991	86,229	90,784

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
2020-2021 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	33,617	34,861	36,777
1	34,861	36,327	38,357
2	36,105	37,789	39,937
3	37,348	39,255	41,517
4	38,592	40,717	43,097
5	39,836	42,183	44,677
6	41,080	43,645	46,257
7	42,324	45,111	47,837
8	43,568	46,573	49,417
9	44,811	48,039	50,997
10	46,055	49,504	52,577
11	47,299	50,967	54,157
12	48,543	52,432	55,737
13	49,787	53,895	57,317
14	51,031	55,360	58,897
15	51,031	56,823	60,477
16	51,031	58,289	62,057
17	52,274	59,753	64,074
19	53,518	61,215	66,091
25	54,762	62,679	67,906
30	56,006	64,142	69,722

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - ED - MD Teacher
2020-2021 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	37,348	39,254	41,516
1	37,348	39,254	41,516
2	37,348	39,254	41,516
3	37,348	39,254	41,516
4	38,592	40,717	43,097
5	39,835	42,182	44,677
6	41,081	43,644	46,257
7	42,323	45,111	47,837
8	43,568	46,573	49,416
9	44,811	48,038	50,997
10	46,055	49,504	52,577
11	47,299	50,967	54,157
12	48,542	52,432	55,737
13	49,786	53,894	57,316
14	51,030	55,361	58,897
15	51,030	56,823	60,477
16	51,030	58,288	62,057
17	52,275	59,752	64,074
19	53,518	61,215	66,090
25	54,762	62,679	67,907
30	56,006	64,141	69,722

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Associates Degree
2020-2021 School Year

Step	Salary *
0	28,627
1	29,734
2	30,839
3	31,945
4	33,051
5	34,157
6	35,300
7	36,482
8	37,703
9	38,966
10	40,331
11	41,742
12	43,203

* Certified days based on 185 days

* Non-certified days based on 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Behavior Support Professional - District
Nine Month
2020-2021 School Year

Step	Non-Degree	Bachelor Base	Masters Base
0	28,627	33,617	36,777
1	29,734	34,861	38,357
2	30,839	36,105	39,937
3	31,945	37,348	41,517
4	33,051	38,592	43,097
5	34,157	39,836	44,677
6	35,300	41,080	46,257
7	36,482	42,324	47,837
8	37,703	43,568	49,417
9	38,966	44,811	50,997
10	40,331	46,055	52,577
11	41,742	47,299	54,157
12	43,203	48,543	55,737
13		49,787	57,317
14		51,031	58,897
15		51,031	60,477
16		51,031	62,057
17		52,274	64,074
19		53,518	66,091
25		54,762	67,906
30		56,006	69,722

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - School Improvement Specialist
2020-2021 School Year

Step	10 Month
0	62,190
1	64,085
2	65,979
3	67,873
4	69,768
5	71,662
6	73,556
7	75,448

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Occupational Therapist/Physical Therapist
2020-2021 School Year

Step	Nine Months
0	43,939
1	45,443
2	46,949
3	48,454
4	49,960
5	51,467
6	52,971
7	54,477
8	55,981
9	57,488
10	58,992
11	60,498
12	62,003
13	63,509

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
Speech Language Pathologist
2020-2021 School Year

Step	Bachelor	Masters
0	43,939	48,069
1	45,443	49,715
2	46,949	51,363
3	48,454	53,009
4	49,960	54,657
5	51,467	56,305
6	52,971	57,951
7	54,477	59,598
8	55,981	61,244
9	57,488	62,893
10	58,992	64,538
11	60,498	66,186
12	62,003	67,832
13	63,509	69,479

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Psychologist
2020-2021 School Year

Step	12 Month
0	62,619
1	63,971
2	65,324
3	66,675
4	68,028
5	69,380
6	70,732
7	72,084
8	73,436
9	74,789
10	76,141
11	77,493
12	78,845
13	80,197

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Special Contract Employee
2020-2021 School Year

Location	Daily Rate
Bowling Green	97.41
Eastwood	131.09
Northwood	97.41

2.25% Increase on Base
Adopted 01/28/2020

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Support Team Resource Coordinator - ED Program
2020-2021 School Year

Step	Without Degree *	With Degree *
0	25,468	28,628
1	26,232	29,731
2	27,019	30,837
3	27,829	31,944
4	28,664	33,050
5	29,525	34,156
6	30,410	35,299
7	31,322	36,480
8	32,262	37,702
9	33,230	38,965
10	34,227	40,329
11	35,254	41,741
12	36,311	43,201

* Days based on ED Classified 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Youth Empowerment Program Manager
2020-2021 School Year

Step	12 Month
0	44,822
1	46,482
2	48,140
3	49,797
4	51,458
5	53,115
6	54,772
7	56,433
8	58,090
9	59,747
10	61,408
11	63,065
12	64,723
13	66,383
14	68,041

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Custodian
2020-2021 School Year

Step	12 Month
0	23,256
1	24,186
2	25,116
3	26,047
4	26,977
5	27,907
6	28,837
7	29,767
8	30,698
9	31,628
10	32,557
11	33,489
12	34,420
16	35,356
20	36,286
25	37,218

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Executive Secretary
2020-2021 School Year

Step	Hourly Rate
0	30,499
1	31,894
2	33,022
3	34,150
4	35,358
5	36,325
6	37,318
7	38,338
8	39,385
9	40,459
10	41,587
11	42,742
12	43,923
16	45,110
20	46,236
25	47,426

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Secretarial Staff
2020-2021 School Year

Step	12 Month
0	23,256
1	24,186
2	25,116
3	26,047
4	26,977
5	27,907
6	28,837
7	29,767
8	30,698
9	31,628
10	32,557
11	33,489
12	34,420
16	35,356
20	36,286
25	37,218

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Fiscal Office Staff
2020-2021 School Year

Step	Hourly Rate
0	14.94
1	15.62
2	16.18
3	16.73
4	17.32
5	17.79
6	18.28
7	18.78
8	19.29
9	19.82
10	20.37
11	20.94
12	21.52
16	22.10
20	22.65
25	23.23

Assistant to the Treasurer:	Rate + 45%
Bookkeeper:	Rate + 12%
Fiscal Data Specialist:	Rate + 12%
Payroll/Accounting Assistant:	Rate + 12%
Payroll Specialist:	Rate + 16%

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
In-School Reassignment Coordinator - Perrysburg
2020-2021 School Year

Step	Hourly Rate
0	24.47
1	24.99
2	25.51
3	26.04
4	26.55
5	27.07
6	27.59
7	28.12
10	28.63
15	29.16
20	29.68
25	30.20

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional - Transition
2020-2021 School Year

Step	Hourly Rate
0	17.94
1	18.47
2	19.00
3	19.52
4	20.07
5	20.59
6	21.12
7	21.67
10	22.20
15	22.73
20	23.28
25	23.80

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional - Unit - Perrysburg
2020-2021 School Year

Step	Hourly Rate
0	16.38
1	16.90
2	17.44
3	17.97
4	18.50
5	19.03
6	19.56
7	20.11
10	20.64
15	21.17
20	21.71
25	22.24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional*
2021-2020 School Year

Step	Hourly Rate
0	11.45
1	11.83
2	12.20
3	12.57
4	12.95
5	13.33
6	13.69
7	14.08
10	14.46
15	14.83
20	15.21
25	15.58

** For all aides whose initial hire date with the WCESC was on or After 03-26-96.*

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional*
(Grandfathered)
2020-2021 School Year

Step	Hourly Rate
0	11.34
1	12.13
2	12.95
3	13.75
4	14.53
5	15.30
6	16.08
7	16.77
8	17.71
9	18.50
10	19.29
11	20.08

** For all aides whose initial hire date with the WCESC was on or Before 03-26-96.*

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - WCESC Substitute Rates
2020-2021 School Year

Substitute Aide	65.00 Per Day
Substitute Teacher	85.00 Per Day
Substitute Bus Monitor	8.72 Per Hour
Substitute Custodian	8.78 Per Hour

0.00% Increase Substitute Aide/Substitute Teacher
0.00% Increase Substitute Bus Monitor/Substitute Custodian
Adopted 01/28/2020

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Wood County Substitute Network
Teacher Sub Rates
2020-2021 School Year

District
Eastwood
Lake
Northwood
Bowling Green
- Bowling Green - Consecutive Assignment Days 11 - 30
- Bowling Green - Consecutive Assignment Days 31 - 60
- Bowling Green - Consecutive Assignment Days 61 +

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Wood County Substitute Network
Teacher Sub Rates
2020-2021 School Year

Daily Rate
85.00
85.00
85.00
85.00
93.00
112.00
185.25

0.00% Increase on Base
Adopted 01/28/2020

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Administrative
2020-2021 School Year

Step	Bachelor's	Master's	Master's +30	Ph.D. or Equivalent
0	31,235	36,858	45,292	49,821
1	33,748	39,991	49,357	54,293
3	36,574	43,523	53,947	59,342
5	39,760	47,513	59,143	65,057
8	43,355	52,021	65,033	71,537
10	47,422	57,143	71,725	78,898
15	49,793	60,000	75,311	82,842
20	52,283	63,000	79,076	86,984
25 +	54,897	66,150	83,030	91,333

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Seasonal Student Worker
Effective 8.____.2020

Step	Receptionist/Clerical Student - Technical Support Student
0	8.55
1	8.75
2	9.00
3	9.25
4	9.50

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Seasonal Student Worker
Effective 8.____.2020

Merit Bonus (supervisor recommended)
.25 - .50
.25 - .50
.25 - 1.00
.25 - 1.00
.25 - 1.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Professional Trainer I
2020-2021 School Year

Step	Professional Trainer I Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	25.00	.25 - 2.50
1	25.00	.25 - 2.50
2	25.00	.25 - 3.50
3	25.00	.25 - 5.00
4	25.00	.25 - 7.50
5	25.00	.25 - 10.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer II
2020-2021 School Year

Step	Professional Trainer II Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	50.00	1.00 -10.00
1	50.00	1.00 -15.00
2	50.00	1.00 -15.00
3	50.00	1.00 -20.00
4	50.00	.50 - 25.00
5	50.00	.50 - 25.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer Assistant
2020-2021 School Year

Step	Professional Trainer Assistant Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	15.00	.25 - 2.50
1	15.00	.25 - 3.25
2	15.00	.50 - 4.00
3	15.00	.50 - 5.00
4	15.00	.50 - 6.00
5	15.00	.50 - 7.50

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Director
2020-2021 School Year

Step	12 Month
0	71,371
1	73,441
2	75,497
3	77,535
4	79,551
5	81,539
6	83,496
7	85,416
8	87,294
9	89,127
10	90,911
11	92,637
12	94,304

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Site Coordinator
2020-2021 School Year

Step	12 Month
0	30,353
1	31,264
2	32,168
3	33,070
4	33,963
5	34,845
6	35,715
7	36,572
8	37,414
9	38,234
10	39,035
11	39,816
12	40,573

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Program Quality Supervisor /
CLC Program Administrator
2020-2021 School Year

Step	Salary
0	49,080
1	50,553
2	51,976
3	53,350
4	54,676
5	55,952
6	57,179
7	58,357
8	59,485
9	60,565
10	61,596
11	62,577
12	63,510

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Senior Team Leader / Program Quality
Coordinator
2020-2021 School Year

Step	Salary
0	14.60
1	15.04
2	15.48
3	15.91
4	16.33
5	16.76
6	17.18
7	17.59
8	17.99
9	18.39
10	18.78

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Education Liaisons / Tutors
2020-2021 School Year

Step	Bachelor Base	Index	150	Index	Masters Base
	<i>(Hourly Rate)</i>		Semester Hours Base		<i>(Hourly Rate)</i>
0	25.96	1.00000	26.92	1.03700	28.40
1	26.92	1.0371	28.05	1.08060	29.62
2	27.88	1.07400	29.18	1.12410	30.84
3	28.84	1.11100	30.31	1.16770	32.06
4	29.80	1.14800	31.44	1.21120	33.28
5	30.76	1.18500	32.57	1.25480	34.50
6	31.72	1.22200	33.70	1.29830	35.72

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Customer Service Account Specialist
Administrative Support Specialist
2020-2021 School Year

Step	Hourly Rate
0	14.94
1	15.63
2	16.18
3	16.73
4	17.32
5	17.79
6	18.28
7	18.78
8	19.29
9	19.82
10	20.36
11	20.94
12	21.51

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Data Assistant
2020-2021 School Year

Step	Hourly Rate
0	12.51
1	12.88
2	13.26
3	13.63
4	13.99
5	14.36
6	14.72
7	15.07

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Seasonal Program Assistants
2020-2021 School Year
Effective 8.30.2020

Step	Hourly Rate
0	10.77
1	11.10
2	11.41
3	11.74
4	12.05
5	12.37
6	12.67
7	12.98

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Seasonal Team Leaders
2020-2021 School Year
Effective 8.30.2020

Step	Hourly Rate
0	12.33
1	12.69
2	13.07
3	13.43
4	13.79
5	14.15
6	14.51
7	14.86