WOOD COUNTY EDUCATIONAL SERVICE CENTER Regular Governing Board Meeting Minutes May 19, 2020

The regular session of the Wood County Educational Service Center Governing Board Meeting was called to order by Governing Board Vice President, Ms. **Paredes**, at 4:00 p.m. with the following members present: Ms. Judith **Hines**, Mr. Joe **Long** and Ms. Kathy **Limes**. Also present: Ms. Gina **Fernbaugh**, Treasurer, Mr. Mark **North**, Superintendent.

Absent:

Timothy Smith -- President

<u>Visitors Present:</u> Julie Hines Christy Spontelli

Directors Report – Christy Spontelli: Reported on the JDC, JRC and ALC programs.

Approval of Agenda

Mr. Long moved and Ms. Hines seconded the motion to approve the board agenda.

Roll Call: Yeas: Ms. Hines, Ms. Limes, Mr. Long and Ms. Paredes. The chair declared the motion carried.

Approval of the Minutes

Ms. Limes moved and Ms. Hines seconded the motion to approve the February 25, 2020 board minutes.

Roll Call: Yeas: Ms. Hines, Ms. Limes, Mr. Long and Ms. Paredes. The chair declared the motion carried.

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<u>Approval of Treasurer's Reports and Recommendations-</u> The Treasurer's Recommendations & Reports for the previous month were provided to each Board member. Members had the opportunity to ask questions or make comments regarding the reports. Ms. Hines moved and Ms. Lines seconded the motion to approve the Treasurer's reports for the following month April:

Roll Call: Yeas: Ms. Hines, Ms. Limes, Mr. Long and Ms. Paredes. The chair declared the motion carried.

A. Cash Reconciliation Reports – Exhibit 7

Approval of the Cash Reconciliation Reports for the month of April 2020.

B. Financial Reports – Exhibit 8

Approval of the Financial Reports for the month of April.

C. Bills – Exhibit 9

Approval of the Bills for the month of April 2020.

D. Investment Transaction Ledger – Exhibit 10

Approval of the Investment Transaction Ledger for the month of April.

E. Mileage Reimbursement Rate – Exhibit 11

Approval of the following mileage reimbursement rate of \$0.575 effective July 1, 2020.

F. Board Member Mileage Decrease – Exhibit 12

Approval of the change to board member mileage reimbursement rate from \$0.58 that was approved at the November 26, 2019 governing board meeting for newly elected board members to \$0.575 effective July 1, 2020

Board Members

- Kathy Limes
- Joe Long

G. Grant: -- Exhibit 13

Approval of the following Grant:

Amo	ount	Grant Title	Beginning Date	Ending Date	Fund/Spec
\$ 7,544	1.96	JDC Prevention FY'21	7/1/20	6/30/21	019-9621

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H. Renewal of Insurance: - Exhibit 14

Approval of the following insurance coverage through the Ohio School Plan effective July 1, 2020 through June 30, 2021:

<u>Liability</u> General, Legal, Employment Practices, Security & Law Enforcen • \$3 Million per occurrence • \$5 Million aggregate	\$7,286 nent
 Employer's Liability 3 Million per occurrence – No aggregate 	
 <u>Property</u> \$5,779,256 per occurrence 	\$3,383
<u>Crime</u> Employee Theft, Forgery, Altercation, Computer Fraud & Funds Transfer Fraud • \$650,000 limit of liability	\$4,051
<u>Violence</u>\$1 Million member aggregate	\$338
 <u>Automobile</u> \$1 Million Bodily Injury Liability & Property Damage \$75,000 Hired Car Physical Damage 	\$681
 Cyber \$1 Million member aggregate \$20 Million policy aggregate (all members combined) 	\$421
 Pollution \$1 Million member aggregate \$5 Million policy aggregate (all members combined) 	\$843

Total: \$17,003

I. Public Official Bond – Exhibit 15

Approval of the following purchase of a 5-year \$50,000 Public Official Bond in the name of the Treasurer, effective 8/1/2020-8/1/2025, at a total cost of \$400 for the 5-year term.

Intentionally Blank

<u>Approval of Superintendent's Policies and Contracts</u>: Ms. Limes moved and Ms. Hines seconded the approval of the Superintendent's Policies and Contracts.

Roll Call: Yeas: Ms. Hines, Ms. Limes, Mr. Long and Ms. Paredes. The chair declared the motion carried.

1. Second Reading of Board Policies – Exhibit 16

Approval of the First Reading of the following Board Policies.

Executive Sessions
Minutes
Organizational Chart
Credit Cards
Expense Reimbursements
Staff Conduct
Staff-Student Relations
Professional Staff Sick and Pregnancy Leave
Professional Staff Vacations and Holidays
Support Staff Sick and Pregnancy Leave
Support Staff Vacations and Holidays
Student Absences and Excuses
Student Attendance and Accounting
Hazing and Bullying
Hazing and Bullying
Staff-Student Relations

First Reading of Policies

GBRA	Family and Medical Act Expansion
GBRA-R	Family and Medical Act Expansion
GBRAA	Emergency Paid Sick Leave
GBRAA-R	Emergency Paid Sick Leave

2. Children's Resource Center Agreement - Exhibit 17

Approval of the following agreement between CRC and WCESC effective August 1, 2020 through June 30, 2021:

Community Workers/Therapist	\$32,397
Building Usage	\$35,617

3. NWOCA Rent-a-Tech Service Agreement - Exhibit 18

Approval of the following renewal agreement with Northwest Ohio Computer Association (NWOCA) for Rent-a-Tech services beginning July 1, 2020 through June 30, 2021:

- \$265 per 7.5-hour workday
- Approximately 2 days per week
- Travel costs IRS Mileage rate

4. Medical Insurance Rate for FY2021 – Exhibit 19

Approval of the following Medical Insurance rates effective for coverage beginning July 1, 2020 through June 30, 2021:

PPO Single PPO Family (For Employees Working 35 hours or More Hrs. p/wk.)

Board Cost:	\$534.44	\$1,426.95
Employee Cost:	\$101.89	\$ 272.04
Total Cost:	\$636.33	\$1,698.99

MVP Single MVP Family (For Employees Workings 35 or More Hrs. p/wk.)

Board Cost:	\$401.08	\$1,070.90
Employee Cost:	\$ 39.67	\$ 105.91
Total Cost:	\$440.75	\$1,176.81

Total Cost:	\$440.75	\$1,176.81
Employee Cost:	\$135.31	\$ 871.37
Board Cost:	\$305.44	\$ 305.44
MVP Single	MVP Family	

Employees Qualifying through the ACA Measurement Period OR Initial Hire of 30 hours' p/week OR Working 33.74 -34.99 hours' p/week

5. Dental Insurance Rates for FY2021 - Exhibit 20

Approval of the following Dental Insurance rates for coverage beginning July 1, 2020 through June 30, 2021:

Board Cost:	\$74.03
Employee Cost:	<u>\$19.68</u>
Total Cost:	\$93.71

6. Ratify actions taken related to COVID-19/Coronavirus - Exhibit 21

Approval of Salaried and Regular Part-Time staff have continued to be compensated through telecommuting, limited physical reporting and provisions through the Families First Coronavirus Response Act – as well as a provision of Ohio Revised Code 3319.081.

7. Policy BDDF – Voting Method - Exhibit 22

Approval to hold blended meetings provided by the Ohio General Assembly for the period of the state of emergency declared by Governor Mike DeWine. The board is suspending BDDF policy language for the duration of the state of emergency declared by Executive Order 2020-01D or until December 1, 2020.

8. Juvenile Residential Agreement -Exhibit 22A

Approval of the following agreement between JRC and WCESC effective July 1, 2020 through June 30, 2021.

9. Behavior Support Salary Schedule - Exhibit 22B

Approval of the following Salary schedule for 20-21 school year for Behavior Support.

<u>Approval of Staff Personnel --</u> Ms. Limes moved and Mr. Long seconded the motion to approve the following staff personnel:

1. Resignation, Abolish, RIF & Retirements – Exhibit 23 Approval of the following:

Resignations:

Scott **Denk**, CLC Site Supervisor, effective 5/29/2020 for FY 20 & 21 Martha **Foltz**, Sub SLP & SLP St. Louis, effective 06/01/2020 Devoren **Garn**, Paraprofessional, effective 08/07/2020 Eveliina **Hartus**, BG Psych Intern, effective 06/02/2020 Laura **Oaks**, Special Contract Employee, effective 5/30/2020 Rochelle **Sikora**, Paraprofessional, effective 08/07/2020

Abolishments FY20 & FY21 Contracts:

Timothy **Bialecki**, CLC Program Quality Coordinator, effective 6/15/2020 Blair **DeTray**, CLC Senior Team Leader, effective 05/29/2020 Daeja **Henderson**, CLC Site Coordinator, effective 05/29/2020 Sena **Hildebrand**, CLC Data Assistant, effective 05/29/2020 Brittany **Hoffman**, CLC Site Coordinator, effective 05/29/2020 Hilaree **Kindelt**, CLC Senior Team Leader, effective 05/29/2020 Hannah **Mulford**, CLC Senior Team Leader, effective 05/29/2020 Megan **Myers**, CLC Senior Team Leader, effective 05/29/2020 Kristina **Nicolo**, CLC Data Assistant, effective 05/29/2020 Arlinda **Self**, CLC Administrative Support Specialist, effective 05/29/2020 Carrie **Walland**, CLC Site Coordinator, effective 05/29/2020

2. Classified Personnel – Exhibit 24

Approval of the following:

New Hires 2019-2020 School Year

Jacob **Touray**, Paraprofessional, 6.5 hrs. p.day, 5 days' p/wk. 49 days, A/N/5, effective 03/06/2020

NWOET New Hire 2019-2020 School Year

Rochelle **Manley**, NWOET Substitute Trainer, 7 hrs. p/day, 4 days p/wk., as needed, Max 28 hrs., effective 3/23/2020

WIOA Student Worker New Hire 19-20 School Year

Ethan **Roberts**, WIOA Student Worker, 8 hrs. p/day, As needed, effective 05/13/2020-6/30/2020

Seasonal New Hires 5/10/2020-8/29/2020

Peyton **Massey**, Seasonal Program Assistant, 8 hrs. p/days, 5 days p/wk., as needed, effective 05/26/2020, CLC/PA/1 Julie **Spencer**, Seasonal Program Assistant, 5 hrs. p/day, 5 days p/wk., as needed, effective 05/26/202, CLC/PA/0

New Hire 2020-2021 School Year

Shelia **Davis**, Para/Student Attendant, 6.75 hrs. p/day, 5 days p/wk., 191 days, A/N/10, effective 08/10/2020

Rehire 19-20 School Year

Melissa **Young-Notestine**, Prevention Education Specialist, As needed, Max 30 hrs., effective 06/08/2020

Rehire 2020-2021 School Year

Alexandra **Stelnicki**, CLC - Curriculum Development Specialist, 5 hrs. p/day, 5 days p/wk., as needed, CLC/PA/3, effective 7/1/2020-8/29/2020

Rehire NWOET 5/20/2020 - 12/18/2020

Rochelle **Manley**, NWOET Substitute Trainer 7 hrs. p/day, 4 days p/wk., as needed, Max 28 hrs., effective 05/20/2020

Supplementals 2020-2021 School Year

Tara **Ford**, Job Coach, effective 08/10/2020-06/01/2021, 5 days p/wk., as needed David **Gamboa**, Behavior Coach, effective 08/10/2020-06/01/2021, 5 days p/wk., as needed Scott **Mitchell**, Behavior Coach, effective 08/10/2020-06/01/2021, 5 days p/wk., as needed Minda **Parker**, Food Service Support, effective 7/1/2020-6/30/2021, as needed, Max 5 hrs. p/wk., A/GF/26 Andrew **Thomas**, Job Coach, effective 08/10/2020-06/01/2021, 5 days p/wk., as needed

Changes 19-20 School Year

Alexandra **Stelnicki**, From Seasonal Program Assistant, 5 hrs. p/day, 5 days p/wk., as needed, CLC/PA/1, \$10.85 p/hr. To CLC - Curriculum Development Specialist, 5 hrs. p/day, 5 days' p/wk., as needed, CLC/PA/3, effective 5/8/2020-6/30/2020 Classified Personnel Continued

Changes 20-21 School Year

Linda **Woods**, From Para/Educational Aide & Student Attendant, 2.75-M x34dys, & 7.75-T/W/R/Fx156 dys, A/N/7, \$18,339 To Para/Educational Aide, 7.75 hrs. p/day, 5 days p/wk., 156 days, A/N/7

3. Certified Personnel – Exhibit 25

Approval of the following:

New Hire 20-21 School Year

Alicia **Conley**, Behavior Support Professional, 8 hrs. p/day, 5 days p/wk., 185 days, BSP/B/6, effective 08/10/2020 Shelby **Strayer**, Speech/Language Pathologist, 7 hrs. p/day, 5 days p/wk., 185 days, SLP/M/0, effective 08/10/2020

Changes 19-20 School Year

Nancy **Beck**, From Occupational Therapist, as needed, Max hrs. 450 To Occupational Therapist, as needed, Max hrs. 610, effective 3/13/2020

Supplementals 2020-2021 School Year

Amanda **Johnson**, RESA Entry Year (Cordie Stone), as needed, Effective 08/10/2020-06/01/2020

Supplementals Summer 19-20 School Year

Josie **Rowe**, PT Extra Hours, as needed, Max 20 hrs., Effective 06/01/2020-08/07/2020, PT/11 Melissa **Snyder**, OT Extra Hours, as needed, Max 20 hrs., Effective 06/0/2020-08/07/2020, OT/9

4. New Classified Contracts for 2020-2021 – Exhibit 26

Approval the following New Classified Contracts for the 2020-2021 School Year:

5. New Certified Contracts for 2020-2021 – Exhibit 27

Approval of the following New Certified Contracts for the 2020-2021 School Year:

6. Non-Renewals 2020-2021—Exhibit 28

Approval of following Non-Renewals for 2020-2021 School Year:

Governing Board Updates

Penta Career Center Report: Judith Paredes – reported the following:

• Graduation ceremonies will be held June 2 – 3, 2020.

Legislative Liaison Report: Joe Long –

• For the year, 50 bills have been introduced and are in committee. No action has been taken since June, 2019.

<u>Adjournment</u>

Motion by Ms. Hines and Seconded by Ms. Limes to adjourn the meeting at 5.15p.m.

Roll Call: Yeas: Ms. Hines, Ms. Limes, Mr. Long, and Ms. Paredes. The Chair declared the motion carried.

ATTEST:

Judith Paredes, Vice President

Gina R. Fernbaugh, Treasurer/CFO