

**WOOD COUNTY EDUCATIONAL SERVICE CENTER
2022-2023 SALARY SCHEDULE
TABLE OF CONTENTS**

Page #	Title
1	Supervisors
2	Nine Month - Bach / 150 / Master
3	ED / MD Nine Month Teacher
4	Associates Degree
5	Behavior Support Professional - District - Nine Month
6	Occupational Therapist/Physical Therapist
7	Speech Language Pathologist
8	Psychologist
9	Special Contract Employee
10	Support Team Resource Coordinator
11	Empowerment Program Manager
12	Custodian
13	Executive Secretary
14	Secretarial Staff
15	Fiscal Office Staff
16	Restorative Practices Liaison - Perrysburg
17	Paraprofessional - Transition
18	Paraprofessional - Unit - Perrysburg
19	Paraprofessional - Hired after 3/26/1996
20	Paraprofessional - Grandfathered
21	Substitute Rates - Wood County ESC
22	Wood County Substitute Network - Substitute Teacher Rates
23	NWOET - Administrative
24	NWOET - Seasonal Student Worker
25	NWOET - Professional Trainer I
26	NWOET - Professional Trainer II
27	NWOET - Professional Trainer Assistant
28	CLC - Director
29	CLC - Site Coordinator
30	CLC - Program Quality Supervisor / CLC Program Administrator
31	CLC - Sr. Team Leader/Program Quality Coord./Grant & Reporting Liaison
32	CLC - Education Liaisons/Tutors
33	CLC - Customer Service Account Specialist
34	CLC - Data Assistant
35	CLC - Seasonal Program Assistant
36	CLC - Seasonal Team Leader

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Supervisors
2022-2023 School Year

Step	10 Month	11 Month	12 Month
0	62,344	67,204	70,870
1	63,903	69,159	72,855
2	65,461	71,115	74,838
3	67,020	73,069	76,823
4	68,578	75,025	78,808
5	70,137	76,980	80,792
6	71,696	78,935	82,776
7	73,477	80,890	84,761
10	75,259	82,600	86,745
15	77,039	84,311	88,729
20	78,821	86,022	90,714
25	80,601	87,977	92,698
30	82,383	89,932	94,682

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
2022-2023 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	35,060	36,357	38,356
1	36,357	37,886	40,003
2	37,654	39,411	41,651
3	38,952	40,940	43,299
4	40,249	42,465	44,947
5	41,546	43,993	46,595
6	42,843	45,518	48,243
7	44,141	47,047	49,890
8	45,438	48,572	51,538
9	46,735	50,101	53,186
10	48,032	51,629	54,834
11	49,329	53,154	56,482
12	50,627	54,683	58,129
13	51,924	56,208	59,777
14	53,221	57,737	61,425
15	53,221	59,262	63,073
16	53,221	60,791	64,721
17	54,518	62,317	66,824
19	55,816	63,843	68,928
25	57,113	65,369	70,821
30	58,410	66,896	72,714

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - ED - MD Teacher
2022-2023 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	38,952	40,940	43,300
1	38,952	40,940	43,300
2	38,952	40,940	43,300
3	38,952	40,940	43,300
4	40,249	42,466	44,947
5	41,546	43,994	46,596
6	42,845	45,519	48,244
7	44,141	47,048	49,891
8	45,439	48,573	51,539
9	46,736	50,102	53,187
10	48,033	51,630	54,835
11	49,331	53,155	56,483
12	50,627	54,684	58,130
13	51,925	56,209	59,778
14	53,222	57,738	61,427
15	53,222	59,263	63,074
16	53,222	60,791	64,722
17	54,520	62,318	66,826
19	55,816	63,844	68,929
25	57,114	65,370	70,823
30	58,411	66,896	72,716

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Associates Degree
2022-2023 School Year

Step	Salary *
0	29,856
1	31,009
2	32,163
3	33,316
4	34,470
5	35,623
6	36,815
7	38,048
8	39,323
9	40,639
10	42,062
11	43,534
12	45,057

* Certified days based on 185 days

* Non-certified days based on 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Behavior Support Professional - District
Nine Month
2022-2023 School Year

Step	Bachelor Base	Masters Base
0	35,146	38,450
1	36,446	40,102
2	37,747	41,753
3	39,047	43,405
4	40,348	45,057
5	41,648	46,709
6	42,948	48,361
7	44,249	50,013
8	45,549	51,665
9	46,850	53,316
10	48,150	54,968
11	49,450	56,620
12	50,751	58,272
13	52,051	59,924
14	53,352	61,576
15	53,352	63,228
16	53,352	64,880
17	54,652	66,988
19	55,952	69,097
25	57,253	70,995
30	58,553	72,893

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Occupational Therapist/Physical Therapist
2022-2023 School Year

Step	Nine Months
0	45,827
1	47,396
2	48,967
3	50,536
4	52,107
5	53,678
6	55,247
7	56,818
8	58,387
9	59,958
10	61,527
11	63,098
12	64,667
13	66,238

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
Speech Language Pathologist
2022-2023 School Year

Step	Bachelor	Masters
0	45,827	50,134
1	47,396	51,851
2	48,967	53,570
3	50,536	55,287
4	52,107	57,005
5	53,678	58,724
6	55,247	60,441
7	56,818	62,159
8	58,387	63,876
9	59,958	65,595
10	61,527	67,311
11	63,098	69,030
12	64,667	70,747
13	66,237	72,465

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Psychologist
2022-2023 School Year

Step	12 Month
0	65,309
1	66,719
2	68,130
3	69,540
4	70,950
5	72,360
6	73,770
7	75,181
8	76,591
9	78,002
10	79,412
11	80,822
12	82,233
13	83,643

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Special Contract Employee
2022-2023 School Year

Location	Daily Rate
Bowling Green	102.09
Eastwood	137.72
Northwood	150.00

3% Increase EW
2.5% Increase BG
0% Increase NW and WCESC
Adopted 1/25/2022

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Support Team Resource Coordinator - ED Program
2022-2023 School Year

Step	Without Degree *	With Degree *
0	26,562	29,857
1	27,359	31,008
2	28,180	32,162
3	29,025	33,317
4	29,896	34,469
5	30,793	35,624
6	31,716	36,815
7	32,668	38,047
8	33,647	39,322
9	34,658	40,639
10	35,697	42,061
11	36,768	43,534
12	37,871	45,057

* Days based on ED Classified 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Empowerment Program Manager
2022-2023 School Year

Step	12 Month
0	46,745
1	48,477
2	50,206
3	51,934
4	53,667
5	55,395
6	57,123
7	58,855
8	60,584
9	62,312
10	64,044
11	65,773
12	67,501
13	69,233
14	70,961

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Custodian
2022-2023 School Year

Step	12 Month
0	24,255
1	25,225
2	26,195
3	27,166
4	28,136
5	29,106
6	30,076
7	31,046
8	32,017
9	32,987
10	33,956
11	34,927
12	35,899
16	36,875
20	37,845
25	38,817

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Executive Secretary
2022-2023 School Year

Step	12 Month
0	31,809
1	33,264
2	34,441
3	35,617
4	36,877
5	37,885
6	38,921
7	39,985
8	41,077
9	42,197
10	43,373
11	44,577
12	45,809
16	47,048
20	48,222
25	49,463

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Secretarial Staff
2022-2023 School Year

Step	12 Month
0	24,255
1	25,225
2	26,195
3	27,166
4	28,136
5	29,106
6	30,076
7	31,046
8	32,017
9	32,987
10	33,956
11	34,927
12	35,899
16	36,875
20	37,845
25	38,817

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Fiscal Office Staff
2022-2023 School Year

Step	Hourly Rate
0	15.59
1	16.30
2	16.88
3	17.46
4	18.07
5	18.57
6	19.08
7	19.60
8	20.13
9	20.68
10	21.26
11	21.85
12	22.45
16	23.06
20	23.63
25	24.24

Assistant to the Treasurer: Rate + 45%

Bookkeeper: Rate + 16%

Fiscal Data Specialist: Rate + 12%

Payroll/ Accounting Assistant: Rate + 12%

Payroll Specialist: Rate + 16%

2% Increase on Base
 Adopted 01/25/2022
 Revised 05/24/2022

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule -Restorative Practices Liaison - Perrysburg
2022-2023 School Year

Step	Hourly Rate
0	24.96
1	25.49
2	26.02
3	26.56
4	27.08
5	27.62
6	28.15
7	28.68
10	29.20
15	29.74
20	30.27
25	30.80

2% Increase on Base
 Adopted 1/25/2022

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional - Transition
2022-2023 School Year

Step	Hourly Rate
0	18.71
1	19.26
2	19.81
3	20.36
4	20.93
5	21.47
6	22.03
7	22.60
10	23.15
15	23.70
20	24.27
25	24.82

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional - Unit - Perrysburg
2022-2023 School Year

Step	Hourly Rate
0	17.09
1	17.63
2	18.18
3	18.73
4	19.30
5	19.84
6	20.39
7	20.97
10	21.53
15	22.08
20	22.64
25	23.19

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional*
2022-2023 School Year

Step	Hourly Rate
0	12.00
1	12.40
2	12.79
3	13.18
4	13.57
5	13.97
6	14.35
7	14.76
10	15.16
15	15.54
20	15.94
25	16.33

** For all aides whose initial hire date with the WCESC was on or After 03-26-96.*

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessional*
(Grandfathered)
2022-2023 School Year

Base	11.94
Step	Hourly Rate
0	11.82
1	12.65
2	13.50
3	14.34
4	15.15
5	15.96
6	16.77
7	17.49
8	18.46
9	19.29
10	20.11
11	20.94

196.48

** For all aides whose initial hire date with the WCESC was on or Before 03-26-96.*

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - WCESC Substitute Rates
2022-2023 School Year

Substitute Aide	79.00 Per Day
Substitute Teacher	95.00 Per Day
Substitute Bus Monitor	9.30 Per Hour
Substitute Custodian	9.30 Per Hour

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Wood County Substitute Network
Teacher Sub Rates
2022-2023 School Year

District	Daily Rate
Eastwood	95.00
Lake	95.00
Northwood	95.00
Bowling Green	95.00
- Bowling Green - Consecutive Assignment Days 11 - 30	103.00
- Bowling Green - Consecutive Assignment Days 31 - 60	122.00
- Bowling Green - Consecutive Assignment Days 61 +	195.25

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Wood County Substitute Network
Teacher Sub Rates
2022-2023 School Year

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Administrative
2022-2023 School Year

Step	Bachelor's	Master's	Master's +30	Ph.D. or Equivalent
0	31,860	37,595	46,198	50,818
1	34,423	40,791	50,345	55,379
3	37,306	44,394	55,026	60,530
5	40,555	48,464	60,326	66,359
8	44,222	53,062	66,334	72,968
10	48,370	58,286	73,160	80,477
15	50,789	61,201	76,818	84,500
20	53,328	64,261	80,658	88,725
25 +	55,994	67,474	84,692	93,161

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Seasonal Student Worker
Effective 8.14.2022

Step	Receptionist/Clerical Student - Technical Support Student	Merit Bonus (supervisor recommended)
0	9.55	.50 - 8.50
1	10.75	.50 - 8.75
2	11.25	.50 - 9.00
3	12.00	.50 - 9.50
4	13.75	.50 - 9.75

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Professional Trainer I
2022-2023 School Year

Step	Professional Trainer I Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	15.00	5.00-12.50
1	15.00	5.00-14.00
2	20.00	5.00-15.00
3	25.00	5.00-16.50
4	25.00	5.00-17.50
5	25.00	5.00-19.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer II
2022-2023 School Year

Step	Professional Trainer II Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	25.00	1.00 -25.00
1	30.00	1.00 -25.00
2	40.00	1.00 -25.00
3	45.00	1.00 -25.00
4	50.00	1.00- 25.00
5	50.00	1.00- 25.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer Assistant
2022-2023 School Year

Step	Professional Trainer Assistant Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	15.00	2.25 - 12.50
1	15.00	2.25 - 13.25
2	15.00	2.50 - 14.00
3	15.00	2.50 - 15.00
4	15.00	2.50 - 16.00
5	15.00	2.50 - 17.50

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Director
2022-2023 School Year

Step	12 Month
0	74,437
1	76,596
2	78,739
3	80,865
4	82,967
5	85,041
6	87,082
7	89,084
8	91,043
9	92,955
10	94,815
11	96,616
12	98,355

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Site Coordinator
2022-2023 School Year

Step	12 Month
0	31,657
1	32,607
2	33,550
3	34,491
4	35,423
5	36,342
6	37,249
7	38,144
8	39,021
9	39,877
10	40,712
11	41,526
12	42,316

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Program Quality Supervisor /
CLC Program Administrator
2022-2023 School Year

Step	Salary
0	51,188
1	52,724
2	54,208
3	55,641
4	57,023
5	58,354
6	59,634
7	60,863
8	62,040
9	63,166
10	64,241
11	65,265
12	66,237

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Senior Team Leader / Program Quality
Coordinator/ Grant and Reporting Liaison
2022-2023 School Year

Step	Salary
0	15.23
1	15.69
2	16.15
3	16.59
4	17.04
5	17.48
6	17.92
7	18.35
8	18.77
9	19.18
10	19.59

WOOD COUNTY EDUCATIONAL SERVICE CENTER

Salary Schedule -

CLC Education Liaisons Effective 7/1/22

Seasonal Tutors Effective 8/14/22

2022-2023 School Year

Step	Bachelor Base <i>(Hourly Rate)</i>	150 Semester Hours Base <i>(Hourly Rate)</i>	Masters Base <i>(Hourly Rate)</i>
0	27.07	28.08	29.61
1	28.07	29.26	30.88
2	29.07	30.42	32.16
3	30.08	31.61	33.44
4	31.08	32.79	34.70
5	32.08	33.96	35.97
6	33.07	35.15	37.25

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Customer Service Account Specialist
Administrative Support Specialist
2022-2023 School Year

Step	Hourly Rate
0	15.59
1	16.31
2	16.88
3	17.46
4	18.07
5	18.57
6	19.07
7	19.60
8	20.13
9	20.68
10	21.25
11	21.85
12	22.45

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Data Assistant
2022-2023 School Year

Step	Hourly Rate
0	13.05
1	13.43
2	13.83
3	14.21
4	14.60
5	14.98
6	15.35
7	15.72

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Seasonal Program Assistants
2022-2023 School Year
Effective 8.14.2022

Step	Hourly Rate
0	11.23
1	11.57
2	11.90
3	12.24
4	12.57
5	12.90
6	13.22
7	13.53

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Seasonal Team Leaders
2022-2023 School Year
Effective 8.14.2022

Step	Hourly Rate
0	12.86
1	13.24
2	13.63
3	14.01
4	14.39
5	14.76
6	15.13
7	15.50