

**WOOD COUNTY EDUCATIONAL SERVICE CENTER
2024 - 2025 SALARY SCHEDULE
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WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Directors
2024 - 2025 School Year

Step	10 Month (205 Days)	11 Month (225 Days)	12 Month (260 Days)
0	65,340	70,434	74,276
1	66,974	72,483	76,356
2	68,607	74,532	78,435
3	70,241	76,580	80,515
4	71,874	78,630	82,595
5	73,508	80,679	84,674
6	75,141	82,728	86,754
7	77,008	84,777	88,834
10	78,875	86,570	90,913
15	80,741	88,363	92,993
20	82,609	90,155	95,073
25	84,475	92,205	97,153
30	86,342	94,254	99,233

2.40% increase on base
 Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
2024 - 2025 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	37,319	38,700	40,827
1	38,700	40,327	42,581
2	40,081	41,950	44,335
3	41,462	43,577	46,089
4	42,842	45,201	47,843
5	44,223	46,828	49,597
6	45,604	48,451	51,351
7	46,985	50,078	53,105
8	48,366	51,702	54,859
9	49,746	53,329	56,613
10	51,128	54,956	58,367
11	52,508	56,579	60,121
12	53,889	58,206	61,875
13	55,269	59,830	63,629
14	56,651	61,458	65,383
15	56,651	63,080	67,137
16	56,651	64,708	68,891
17	58,031	66,333	71,130
19	59,412	67,956	73,369
25	60,793	69,581	75,384
30	62,174	71,206	77,400

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - ED - MD Teacher
2024 - 2025 School Year

Step	Bachelor Base	150 Semester Hours Base	Masters Base
0	41,462	43,577	46,089
1	41,462	43,577	46,089
2	41,462	43,577	46,089
3	41,462	43,577	46,089
4	42,842	45,201	47,843
5	44,223	46,828	49,597
6	45,604	48,451	51,351
7	46,985	50,078	53,105
8	48,366	51,702	54,859
9	49,746	53,329	56,613
10	51,128	54,956	58,367
11	52,508	56,579	60,121
12	53,889	58,206	61,875
13	55,269	59,830	63,629
14	56,651	61,458	65,383
15	56,651	63,080	67,137
16	56,651	64,708	68,891
17	58,031	66,333	71,130
19	59,412	67,956	73,369
25	60,793	69,581	75,384
30	62,174	71,206	77,400

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Associates Degree
2024 - 2025 School Year

Step	Salary *
0	31,780
1	33,007
2	34,235
3	35,463
4	36,691
5	37,918
6	39,187
7	40,499
8	41,856
9	43,258
10	44,771
11	46,339
12	47,960
17	48,919
20	49,898
25	50,896
30	51,913

* Certified days based on 185 days

* Non-certified days based on 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Behavior Support Specialist Professional -
District
Nine Month
2024 - 2025 School Year

Step	Bachelor Base	Masters Base
0	37,411	40,928
1	38,795	42,686
2	40,179	44,444
3	41,564	46,203
4	42,948	47,961
5	44,332	49,719
6	45,716	51,478
7	47,100	53,236
8	48,485	54,994
9	49,869	56,752
10	51,253	58,511
11	52,637	60,269
12	54,021	62,027
13	55,406	63,786
14	56,790	65,544
17	58,174	71,305
19	59,558	73,550
25	60,943	75,570
30	62,327	77,590

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Occupational Therapist/Physical Therapist
2024 - 2025 School Year

Step	Nine Months
0	52,544
1	54,344
2	56,145
3	57,945
4	59,745
5	61,547
6	63,347
7	65,147
8	66,947
9	68,749
10	70,546
11	72,349
12	74,148
13	75,948

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Nine Month
Speech Language Pathologist
2024 - 2025 School Year

Step	Bachelor	Masters
0	48,030	52,544
1	49,674	54,344
2	51,321	56,145
3	52,965	57,945
4	54,612	59,745
5	56,258	61,547
6	57,903	63,347
7	59,549	65,147
8	61,194	66,947
9	62,841	68,749
10	64,485	70,546
11	66,131	72,349
12	67,776	74,148
13	69,422	75,948

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Psychologist
2024 - 2025 School Year

Step	12 Month
0	68,448
1	69,926
2	71,404
3	72,882
4	74,361
5	75,838
6	77,316
7	78,795
8	80,272
9	81,751
10	83,229
11	84,706
12	86,185
13	87,663

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Special Contract Employee
2024 - 2025 School Year

Location	Daily Rate
Bowling Green	123.67
Eastwood	146.11
Northwood	157.21

2.40% increase on base BG, NW and WCESC
3.00% increase on base EW

Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule
Support Team Resource Coordinator - ED Program
2024 - 2025 School Year

Step	Without Degree *	With Degree *
0	27,838	31,292
1	28,673	32,499
2	29,534	33,707
3	30,419	34,917
4	31,332	36,126
5	32,272	37,334
6	33,240	38,583
7	34,237	39,875
8	35,264	41,211
9	36,323	42,591
10	37,412	44,081
11	38,535	45,625
12	39,690	47,221

* Days based on ED Classified 9-month calendar

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Custodian
2024 - 2025 School Year

Step	12 Month
0	25,421
1	26,438
2	27,455
3	28,472
4	29,488
5	30,505
6	31,522
7	32,538
8	33,556
9	34,573
10	35,588
11	36,606
12	37,625
16	38,648
17	38,648
18	38,648
19	38,648
20	39,664
25	40,683
30	41,700

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Executive Secretary
2024 - 2025 School Year

Step	12 Month
0	37,296
1	39,076
2	40,417
3	41,758
4	43,230
5	44,307
6	45,427
7	46,591
8	47,736
9	48,944
10	50,284
11	51,654
12	53,067
16	54,502
20	55,871
25	57,278
30	58,710

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Secretarial Staff
2024 - 2025 School Year

Step	12 Month
0	29,380
1	30,651
2	31,776
3	32,901
4	34,070
5	35,107
6	36,158
7	37,224
8	38,304
9	39,400
10	40,524
11	41,663
12	42,819
16	43,980
20	45,103
25	46,263
30	47,420

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Fiscal Office
2024 - 2025 School Year

Step	Fiscal Data Specialist/Payroll Assistant Hourly Rate	Bookkeeper/Payroll Specialist Hourly Rate	Assistant to the Treasurer Hourly Rate
0	17.50	19.15	23.95
1	18.30	20.02	25.04
2	18.95	20.73	25.93
3	19.60	21.45	26.82
4	20.28	22.20	27.76
5	20.85	22.81	28.53
6	21.42	23.44	29.31
7	22.00	24.08	30.11
8	22.60	24.73	30.92
9	23.21	25.40	31.77
10	23.86	26.11	32.66
11	24.53	26.84	33.57
12	25.20	27.58	34.49
16	25.89	28.33	35.43
20	26.54	29.04	36.32
25	27.33	29.90	37.40
30	27.99	30.63	38.31

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Restorative Practices Liaison - Perrysburg
2024-2025 School Year

Step	Hourly Rate
0	26.62
1	27.19
2	27.75
3	28.32
4	28.88
5	29.45
6	30.02
7	30.59
10	31.15
15	31.72
20	32.28
25	32.85

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Perrysburg
Transition Paraprofessional
2024 - 2025 School Year

Step	Hourly Rate
0	19.46
1	20.03
2	20.60
3	21.18
4	21.76
5	22.35
6	22.91
7	23.50
9	23.76
11	24.01
13	24.27
15	24.52
17	24.78
19	25.03
21	25.29
23	25.54
25	25.80

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Perrysburg
Pre-K through 4th and Unit Paraprofessional
2024 - 2025 School Year

Step	Hourly Rate
0	17.91
1	18.31
2	18.71
3	19.11
4	19.51
5	19.91
6	20.31
7	20.71
9	21.11
11	21.50
13	21.90
15	22.30
17	22.70
19	23.10
21	23.50
23	23.90
25	24.30

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Perrysburg
Grades 5-12 Paraprofessionals
2024 - 2025 School Year

Perrysburg Grade 5-12 Paraprofessionals not designated "Unit" or "Transitional"

Step	Hourly Rate
0	16.38
1	16.71
2	17.04
3	17.36
4	17.69
5	18.02
6	18.35
7	18.67
8	19.00
9	19.33
10	19.66
12	19.98
14	20.31
16	20.64
18	20.97
20	21.29
25	21.62

**WOOD COUNTY EDUCATIONAL SERVICE CENTER
 Salary Schedule - Paraprofessionals - Northwood
 2024 - 2025 School Year**

Northwood Paraprofessionals

Step	Hourly Rate
0	16.38
1	16.71
2	17.04
3	17.36
4	17.69
5	18.02
6	18.35
7	18.67
8	19.00
9	19.33
10	19.66
12	19.98
14	20.31
16	20.64
18	20.97
20	21.29
25	21.62

**WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Other District Paraprofessionals
2024-2025 School Year**

Non-Perrysburg & Non-Northwood District
Paraprofessionals (and those not in the Pre-
K, MD, ED, and Woodlane programs)

Step	Hourly Rate
0	16.38
1	16.78
2	17.20
5	17.64
7	18.02
10	18.49
15	18.94
20	19.40
25	19.86

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - EW/NB/NW Pre-K Paraprofessionals
2024-2025 School Year

Preschool Paraprofessionals at Eastwood, North Baltimore & Northwood
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Step	Hourly Rate
0	16.38
1	16.71
2	17.04
3	17.36
4	17.69
5	18.02
6	18.35
7	18.67
8	19.00
9	19.33
10	19.66
12	19.98
14	20.31
16	20.64
18	20.97
20	21.29
25	21.62

2.40% increase on base
 Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Paraprofessionals - MD/ED/Woodlane Program
Paraprofessionals
2024 - 2025 School Year

Program Paraprofessionals: MD, ED (Pathe/Pace), and Woodlane, includes ED/MD/WL Student Addendants
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Step	Hourly Rate
0	17.41
1	17.76
2	18.11
3	18.45
4	18.80
5	19.15
6	19.50
7	19.85
8	20.20
9	20.54
10	20.89
12	21.24
14	21.59
16	21.94
18	22.28
20	22.63
25	22.98

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - WCESC Substitute Rates
2024 - 2025 School Year

Substitute Aide	91.14	Per Day
Substitute Teacher	107.52	Per Day
Substitute Custodian	10.45	Per Hour

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Wood County Substitute Network
Teacher Sub Rates
2024 - 2025 School Year

District	Daily Rate
Eastwood	110.00
Lake	110.00
Northwood	110.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Director
2024 - 2025 School Year

Step	12 Month
0	76,223
1	78,433
2	80,628
3	82,804
4	84,959
5	87,082
6	89,170
7	91,222
8	93,228
9	95,185
10	97,090
11	98,934
12	100,715

2.40% increase on base
 Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Site Coordinator
2024 - 2025 School Year

Step	12 Month
0	33,179
1	34,175
2	35,163
3	36,149
4	37,126
5	38,089
6	39,040
7	39,977
8	40,897
9	41,794
10	42,670
11	43,523
12	44,350

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Program Quality Supervisor / CLC Program
Administrator
2024 - 2025 School Year

Step	12 Month
0	52,417
1	53,990
2	55,510
3	56,977
4	58,393
5	59,755
6	61,066
7	62,324
8	63,529
9	64,683
10	65,783
11	66,832
12	67,828

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Senior Team Leader / Program Quality
Coordinator
2024 - 2025 School Year

Step	Salary
0	15.96
1	16.44
2	16.92
3	17.39
4	17.85
5	18.32
6	18.78
7	19.23
8	19.67
9	20.10
10	20.53

2.40% increase on base
Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Education Liaisons / Tutors
2024 - 2025 School Year

Step	Bachelor Base <i>(Hourly Rate)</i>	150 Semester Hours Base <i>(Hourly Rate)</i>	Masters Base <i>(Hourly Rate)</i>
0	27.72	28.75	30.32
1	28.74	29.96	31.62
2	29.77	31.15	32.93
3	30.80	32.36	34.25
4	31.83	33.57	35.53
5	32.85	34.78	36.83
6	33.87	35.99	38.14

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Customer Service Account Specialist
Administrative Support Specialist, Program Associate
2024 - 2025 School Year

Step	Hourly Rate
0	15.96
1	16.69
2	17.28
3	17.88
4	18.50
5	19.01
6	19.53
7	20.06
8	20.61
9	21.17
10	21.75
11	22.37
12	22.98
13	23.52

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Data Assistant
2024 - 2025 School Year

Step	Hourly Rate
0	13.36
1	13.75
2	14.16
3	14.55
4	14.94
5	15.34
6	15.72
7	16.10
8	16.47

2.40% increase on base
Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Seasonal Program Assistants
2024 - 2025 School Year

Step	Hourly Rate
0	11.77
1	12.13
2	12.47
3	12.83
4	13.17
5	13.52
6	13.85
7	14.18

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - CLC Program Quality Manager
2024-2025 School Years

Step	12 Month
0	41,009
1	42,239
2	43,429
3	44,577
4	45,684
5	46,750
6	47,775
7	48,760
8	49,703
9	50,605
10	51,466
11	52,286
12	53,066

2.40% increase on base
 Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Administrative
and Classroom Curriculum Technology Specialist
2024 - 2025 School Year

Step	BS/ BA 10 month (205 Days)	BS/ BA 12 month (260 Days)	Master's 10 month (205 Days)	Master's 12 month (260 Days)	Master's+30 10 month (205 Days)	Master's+30 12 month (260 Days)	Ph.D. or Equivalent 10 month (205 Days)	Ph.D. or Equivalent 12 month (260 Days)
0	32,387	41,100	40,160	50,964	43,774	55,551	47,714	60,550
1	33,196	42,128	41,164	52,238	44,868	56,940	48,907	62,064
3	34,026	43,181	42,193	53,544	45,990	58,363	50,129	63,616
5	34,877	44,260	43,248	54,883	47,140	59,822	51,382	65,206
8	35,749	45,367	44,329	56,255	48,318	61,318	52,667	66,836
10	36,643	46,501	45,437	57,661	49,526	62,851	53,984	68,507
15	41,223	52,313	51,117	64,869	55,717	70,707	60,732	77,071
20	44,315	56,237	54,950	69,734	59,896	76,010	62,292	79,050
25 +	47,638	60,455	59,072	74,964	64,388	81,711	66,964	84,979

Initial placement on the salary schedule, including work approved for the Master's+30 level, may include consideration of experience in positions similar to that for which the individual is hired, as well as additional certifications, licensure and endorsements, if any, beyond the minimum requirements for the position.

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Seasonal Worker
2024-2025

Step	Receptionist/Clerical - Technical Support	Merit Bonus <i>(supervisor recommended)</i>
0	10.45	.50-8.50
1	11.00	.50-8.75
2	11.55	.50-9.00
3	12.00	.50-9.50
4	13.75	.50-9.75

As approved by NWOET Board
 Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - NWOET - Professional Trainer I
2024 - 2025 School Year

Step	Professional Trainer I Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	15.00	5.00-12.50
1	17.50	5.00-14.00
2	20.00	5.00-15.00
3	25.00	5.00-16.50
4	25.00	5.00-17.50
5	25.00	5.00-19.00

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer II
2024 - 2025 School Year

Step	Professional Trainer II Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	25.00	1.00 - 25.00
1	30.00	1.00 - 25.00
2	40.00	1.00 - 25.00
3	45.00	1.00 - 25.00
4	50.00	1.00 - 25.00
5	50.00	1.00 - 25.00

As approved by NWOET Board
 Adopted 2/27/24

WOOD COUNTY EDUCATIONAL SERVICE CENTER
Salary Schedule - Professional Trainer Assistant
2024 - 2025 School Year

Step	Professional Trainer Assistant Hrly Rate	Merit Bonus <i>(supervisor recommended)</i>
0	12.00	2.25 - 12.50
1	14.00	2.25 - 13.25
2	15.00	2.25 - 14.00
3	16.00	2.25 - 15.00
4	18.00	2.25 - 16.00
5	20.00	2.25 - 17.50

As approved by NWOET Board
 Adopted 2/27/24